COMING TOGETHER FOR GOOD
A look back at the good you made possible during a year we’ll never forget

Impact Report | 2019-2020
DOING GOOD DURING A CHALLENGING YEAR

As we all know, 2020 was a difficult and challenging year for everyone. Children’s Home Society of Florida is no different. However, we can be immensely proud of how the entire CHS team not only met these challenges, but also learned lessons that have made us a better, stronger organization in protecting and supporting families. Let’s review some highlights of our accomplishments.

Family First Prevention Services Act & Federal Family First Transitions Act

The Family First Prevention Services Act (FFPSA) of 2018 funds a dramatic shift in the way families at risk of entering the child welfare system are served. This change is significant and requires a transition.

Florida’s previous Title IV-E waiver, which offered funding flexibility during the transition and protected Florida from federal funding losses as the state prepares for the full implementation of the FFPSA, expired in October 2019. The expiration of this waiver put Florida at risk of losing millions in federal funds for child welfare. Absent this waiver, services to 30,000 children who are at risk of entering foster care or are in foster care would have been impacted.

With our new CEO at the helm, we began the year by boldly – and successfully – advocating for the federal Family First Transitions Act (FFTA). The FFTA protects Florida from devastating losses in funding (implemented in the FFPSA) for children’s services – particularly programs serving kids and families in the foster care system.

We embrace the opportunity on the horizon with FFPSA. This new direction will prioritize funding for evidence-based programs, particularly those that provide intensive services that help children stay safe at home with their families – preventing the need for foster care whenever possible. In line with this, CHS is making great strides in developing and adopting evidence-based programs serving vulnerable children.

CHS Heroes

In the midst of this transformational change in child welfare, 2020 brought a twist we’ll all remember: a global pandemic.

As the world came to a screeching halt, we at Children’s Home Society of Florida (CHS) experienced something wonderful. We saw communities coming together. We saw families embrace the chaos and uncertainty of quarantine – together. And, at CHS, we saw the big hearts of our teams, partners and supporters in action.

When the majority of our nation was forced to stay isolated inside, our teams donned their PPE and went out to check on families, on homeless youth, and on children in potentially dangerous situations. We made sure “our” kids had access to basic resources – including food and clothing – in addition to the services they and their families needed to cope with one of the most difficult times of their lives. These are our CHS Heroes!

Family Support Warm Line

As stress levels increased, societal and economic tensions escalated, and mental health struggles grew, our communities were in crisis ... and many people couldn’t see a way through.

We know life is hard – harder still in a pandemic – and no child, no family should face these tough times alone. Children’s Home Society of Florida identified a
unique opportunity to meet an incredible need and created a solution to address it.

In May 2020, CHS launched Florida’s only 24/7, completely free, confidential Family Support Warm Line – and made it available to anyone throughout the state. With a simple call or text Florida youth, families and individuals can reach a trauma-trained counselor who not only provides immediate counseling and support, but also helps make connections to local resources for ongoing assistance.

As societal tensions rose with each passing day, our Warm Line, our counselors, home visitors, case managers, supervisors, and leadership teams emerged to become an even greater support for children and families … for parents struggling to talk with their kids, for youth anxious about what was happening, and for kids unsure how to cope with the stress they saw in their parents.

The Family Support Warm Line – which is completely reliant on private donations – wouldn’t be possible without our generous donors. People like you. And, because of you, thousands of individuals have received the right help at the right time. What a difference this has made in lives during these difficult times!

Diversity, Equity and Inclusion
In 2020, CHS also undertook another important action. We reinforced our firm commitment to diversity, equity and inclusion (DEI). With nearly 100 team members on our DEI task force, we’re examining our own systems for potential inequalities, and we’re taking a close look to determine what we can do differently to better ensure every child and every family we are involved with continues to experience equitable treatment and opportunities for success.

Our Community Partnership Schools™ model is a prime example of our focus on those most in need, but we know there is much more that can be done for children in our communities. It cannot be done in a silo, and we remain firmly committed to collaborating with our partners so the families we work with – and others – benefit from this effort.

Going Forward
Even amongst all of our progress during a particularly difficult year, there is still much to do. The past year has taught us that our work is more important than ever. More kids are counting on us. More families are turning to us. And our communities are relying on us to lead by example.

We will continue to be there for them.

We are in this together. Thank you for being part of our journey of doing good.

ANDRY SWEET
President & CEO

LAURA KOLKMAN
Board Chair
Life can be hard — and no child, no family should face the tough times alone.

Because of YOU, they don’t have to.

In 2020, we served 59K+ children and family members, meeting them with the right solutions at the right time ... empowering kids throughout Florida to realize their full potential.

With a “cradle to career” approach, we help children – and their parents – find strengths, confidence and opportunities through:
Early Childhood Services
- Bridges
- Early Head Start
- Early Steps
- Family Preservation & Stabilization
- Healthy Start
- Healthy Families
- Infant Mental Health by the Early Learning Centers Support Team
- Perinatal

Child Welfare
- Acute Intervention Team
- Adoption
- Buckner Place Teen Parenting Program
- Child Protection Team
- Children’s Advocacy Center
- Dependency Case Management
- Domestic Violence Pilot Program
- Family Life Education
- Family Visitation Center
- Foster Parent Recruitment & Support
- Independent Living
- Parenting Education
- Post-Adoption Support
- SafeHarbor Emergency Shelter
- Transitional Living Programs

Counseling & Mental Health Services
- Ashley Offerdahl Counseling Program
- CINS/FINS
- Counseling
- Dyadic therapy
- Family Services Planning Team
- Infant Mental Health by the Early Learning Centers Support Team
- Mobile Response Team
- Targeted Case Management
- Telehealth
- Transitional Trauma Team
- Trauma therapy

Community Partnership Schools
- Arthur & Polly Mays Conservatory of the Arts
- C.A. Weis Elementary School
- Dodgertown Elementary School
- Eccleston Elementary School
- Edward H. White High School
- Endeavour Elementary School
- Evans High School
- Homestead Middle School
- Howard W. Bishop Middle School
- Jones High School
- Keystone Heights Jr./Sr. High School
- Manatee Elementary School
- Miami Southridge Sr. High School
- Mort Elementary School
- OCPS Academic Center for Excellence
- Orange Park High School
- Sabal Palm Elementary School
- South Woods Elementary School
- The Webster School
- Wilkinson Junior High School

Mentoring, Outreach & Job Training
- Business Leadership Institute
- Gulf Corp
- M-Power House Street Solutions Team
- MODEL Mentoring
- Project 18 Mentoring
- Project Safe Place
- Safe Harbor Shelter
- SPARK of Duval
- Teen Life Choices
teenpace
- WaveCREST Emergency Shelter
- Wyman’s Teen Outreach Program
- Youthworks
Sharing the **GOOD News**

Our GOOD was shared through 314 media stories in 2019-2020

"The helpline has helped address the serious need for counseling in the area since its inception. “We would love to keep this as a permanent resource to the community because we see the value in this ‘warm line’ and the ability for families and individuals to call us and have that person to speak to right away.” – *The Daytona Beach News-Journal*

"This crisis threatening the future of Florida’s children is the expiration of a federal funding waiver that has allowed Florida to invest in intensive services proven to keep kids safe at home – and out of foster care. … For thousands of kids, this waiver has been the saving grace that’s kept their families safe, strong and together.” – *SOUTH FLORIDA SunSentinel*

"Hundreds of children in foster care joined forever families through adoption in the western panhandle just last year. But, when the adoption finalized, their story certainly didn’t end.

Long after the ink dries on the adoption papers, forever families overcome new challenges and celebrate their children’s successes alongside Children’s Home Society of Florida.” – *pensacola news journal*
The Palm Beach Post

Point of View: Seeing the good amidst the uncertainty brought on by COVID-19

Hidden amongst all this good who fly a bit more under the radar ... the child welfare case managers and child protective investigators who protect vulnerable children. The home visitors who support struggling families. The counselors who provide literal lifelines to children coping with mental illnesses. Children’s Home Society of Florida has more than 1,000 of these professionals who wake up each day to serve those in need. And there are thousands more throughout our state.

In the midst of so much uncertainty, so much fear, I see so much good.

There is good in the essential work that must continue. Our first-responders, health care workers, gas station attendants, grocery store clerks, maintenance professionals, janitorial workers ... they show us the good every day. We know that’s truly only the tip of the iceberg.

There is good in families who are spending more time together. They’re riding bikes together, brothers tossing the football in the front yard, and blocks of chalk art are drawn by children jumping in to do their part to spread joy. Indeed this time will be permanently etched in a child’s memories much like some of us remember other historical events.

But families are also carrying the overwhelming stress, anxiety and strain caused by unexpected job losses, unpaid bills and – now – multiple kids at home 24/7. They are seeking calm in the storm.

For them, there is good in the unsung heroes. Hidden amongst all this good who fly a bit more under the radar ... the child welfare case managers and child protective investigators who protect vulnerable children. The home visitors who support struggling families. The counselors who provide literal lifelines to children coping with mental illnesses. Children’s Home Society of Florida has more than 1,000 of these professionals who wake up each day to serve those in need. And there are thousands more throughout our state.

With CHS, families can find the stability, guidance and practical tips they need to make it through another day. They find the compassionate listener who offers the advice that gives them hope for today, steps for success tomorrow.

These unsung heroes are also on the front line. While many can connect with children and families through technology, some children still need to be seen. Child welfare case managers still go out day after day, night after night to place eyes on children who — without the services these professionals provide — could be at risk of suffering abuse or neglect. And when a foster child was in the hospital last month, our case manager was right there with him.

To all of our heroes, the first-responders, the families and the unsung heroes, thank you.

The good will always shine through the shadows. And there is so much good shining in our communities.

ANDRY SWEET

Editor’s note: Sweet is the president and CEO for Children’s Home Society of Florida.
The COVID-19 pandemic impacted us all over the past year ... and you made sure Florida’s kids and families weren’t alone during the most difficult time of their lives.

*Because of you, families had somewhere to turn: Children’s Home Society of Florida.*

5,000+ kids, teens, adults and their families received immediate access to trauma-informed counseling and support.

Just weeks into the pandemic, we saw a need — and met it with our Family Support Warm Line, Florida’s only free, confidential, 24/7 statewide counseling and support line.

Students and families found support, basic necessities and connection, just when they needed it most.

**Our 20 Community Partnership Schools:**
- Canvassed neighborhoods to connect with those in the greatest need;
- Provided families with meals;
- Helped connect students to online learning resources to combat learning losses, provided access to affordable health care and counseling services; and
- Connected students and families with tools and support they needed to succeed in their “new normal.”

*We never stopped meeting the need. We connected to our families in all of our programs—virtually and safely in-person—to help ensure our kids were safe and healthy.*

Not even a global pandemic can get in the way of our **GOOD:**

- We safely **reunified 1,043 children in foster care** with their families.
- We **created forever families for 769** kids through adoption.
- We **provided ongoing support, guidance and education to children and families** in our early learning programs through 6,000+ visits.
For the 12th consecutive year, CHS sponsored eight youth to serve as Senate Pages during the 2020 Legislative Session. Students at our Community Partnership Schools at Evans High School and Edward H. White High School spent a week in Tallahassee for an in-depth, hands-on experience in politics.

Shadowing senators, attending hearings and sharing their personal stories offered these students a chance to see how they can influence positive change. In addition to securing the Senate Page spots for our students, CHS provided students with a clothing allowance to purchase professional dress for the experience, transportation to and from Tallahassee, and safe, comfortable lodging with caring host families in Tallahassee. Special thanks to Senate President Galvano for partnering with CHS to make this possible!
EARLY CHILDHOOD SERVICES

We empower families to create safe, strong, solid foundations so their children can grow up in healthy, nurturing homes.

As CHS helps children enter kindergarten ready to learn — empowering parents to guide their kids toward developmental, cognitive and social milestones — we also embrace the future of the entire family.

Many parents we serve grew up in difficult or dysfunctional homes and want something better for their children. Others are struggling to break out of generational cycles of poverty so they can provide more opportunities for their families. And some simply lack a strong support system as they embark on the most challenging – albeit rewarding – journey of their lives. Yet all share the desire to create the best possible home for their children.
Feeling the trust and support that other people provide is something that motivates me a lot, and also when people are trained in the area and they carry out their work with so much love. I greatly appreciate the education we received from the entire group, including my home visitor who taught us strategies and provided resources that we will use now and in the future.

- AMANDA, MOM OF 2
COUNSELING AND MENTAL HEALTH SERVICES

Trauma, grief, depression, anxiety, bullying, domestic violence and a host of untreated mental health issues can significantly impact children’s educational, mental, social and physical well-being, as well as their family peace and stability.

CHS provides children, families and individuals with personalized treatment and support to equip them with tools, coping skills and connections to resources so they can find hope, stability, and opportunities for happiness and success.

In 2020,

COVID-19 catapulted us all into uncertainty … especially kids already struggling with anxiety, trauma, grief, depression and more. As their familiarity disappeared, their struggles intensified.

Because of your generosity, CHS jumped in to meet the needs of kids and families by launching the only free, confidential, 24/7 statewide family support line.

Because of you,

5,000+ kids, teens, adults and their families received immediate access to trauma-informed counseling and support.

One mom was so desperate and overwhelmed that she called the Family Support Warm Line to find out how to put her kids into foster care, as she thought someone else could help them better than she could. Because of you, she wasn’t alone. Because of you, she found resources to help her family stay together.
13,000+ children, teens and adults took steps to brighter futures with counseling and other mental health services in 2020.

“Thank you so much for your help. I was feeling so overwhelmed ... I’m feeling better after talking with Ashley and getting set up to talk with a counselor regularly. I haven’t felt this calm in weeks ... all because you listened and helped me figure out what to do next.”

– NEW MOM WHO CALLED THE FAMILY SUPPORT WARM LINE

“Thank you for being safe to talk to.”

– 17-YEAR-OLD WHO RECEIVED COUNSELING & SUPPORT
Families struggling with significant challenges – including generational cycles of neglect, poverty and/or abuse – may become involved with the child welfare system if children’s safety and/or well-being is at risk.

In nearly 75% of the cases, children enter foster care due to neglect, which often stems from fixable family issues including substance abuse, or a lack of access to medical or community resources such as housing or food assistance.
When families become involved in the child welfare system, CHS protects children by helping to ensure they’re in safe, stable homes with relatives or other loved ones, foster families, or other proper placements during their temporary stay in foster care.

Additionally, we connect children with necessary services to help them work through their trauma and to stay connected to their families, friends, schools and other therapeutic supports.

As we focus on children’s well-being, we also work with parents to help them overcome challenges that led to involvement with the foster care system so they can bring their children safely back home. If safe reunification isn’t possible, then we work to find forever families for children through adoption.

Because of you...

2,059 children and teens found stability and safely exited foster care into permanent homes

58% were reunited with their parents

13% joined the family of a relative

37% were adopted

19,005 children and family members worked through challenges and partnered with CHS in our dependency case management services

“Today, I am grateful for Sabrina [my case worker], my family and all my mistakes because without them I wouldn’t have went to rehab and learned how to be a better me and a better mother to my children.”

– REBA, MOM OF 2, REUNIFIED WITH HER CHILDREN
Thousands of Florida students arrive to school with more than a backpack - they carry baggage beyond their years: hunger, homelessness, poverty, exposure to violence, mental health struggles, inadequate health care and more. They carry so much weight that they simply cannot focus on their education. Often times, these students and their families lack access to opportunities their neighbors and peers may have. For these students, it’s not about raising the ceiling – it’s about raising the ground floor.

No two Community Partnership Schools are exactly alike; each addresses needs unique to its community so students can focus on their education and future success. But all share a similar model with proven methods for accountability and outcomes.

Community Partnership Schools improve student behavior, increase academic gains and graduation rates, and enhance parental involvement. The model helps to provide learning environments that offer equitable opportunities for all students. CHS is a founding partner of the model, along with Orange County Public Schools and the University of Central Florida.
A new student to our school asked if he could join the afterschool programming. When I asked him why he wanted to be a part of the program, he told me that learning was hard for him at his previous school, and the other kids made fun of him if he asked questions. He asked me if he could have someone tutor him because he wanted to be able to make friends in the classroom ... he didn’t want other kids to pick on him because of his learning ability. He wanted to be able to raise his hand and answer questions during class participation.

He started tutoring and began to make gains in his skill level. He is in fifth grade and was on a kindergarten level in reading. I am happy to say that he has made many great friends and his reading level has increased to a third grade level.

– COMMUNITY PARTNERSHIP SCHOOL DIRECTOR
MENTORING, JOB TRAINING & OUTREACH

Youth and young adults who find themselves at the crossroads of struggles and success receive services and practical guidance to make positive decisions and pursue opportunities that can lead to lifelong success.
“At the end of the day you always have to have someone who has your back. It’s always good to have a team ... I got a job now, and I’m going to get my license next, so there is a lot of stuff we work on together as a team.”

– AMARNI, TEEN MENTEE

“[CHS] has opened doors, possibilities, and let me see that my life is just as important as anyone else’s is. I’m grateful for the resources that they have given me and I wish every teen who’s struggling with something or needs help with anything knew how caring and supporting [CHS] has been to me and the opportunities they have to offer. While working with them I earned my phlebotomy certification and my food handlers certification. I will continue to use the knowledge I have learned from them to grow as a person and spread love, peace, and support throughout the world to the best of my ability.”

– T.J., CLIENT WHO RECEIVED OUTREACH SERVICES & SUPPORT

BECAUSE OF YOU...

68 young adults received formal mentoring

644 teens found strength and stability in independent living programs

200+ young adults received guidance and support in outreach and transitional living programs
2020 BOARD OF DIRECTORS

LAURA KOLKMAN
Chair
Mosaica Partners, Founder and President

DALE F. JACOBS
Vice Chair
Financial Investors, Inc., President, Retired

SAMUEL P. BELL, III
Buchanan, Ingersoll, Rooney, Retired

RONALD A. BRISÉ
Gunster, Government Affairs Practice Group Leader

KAREN M. BUESING
Akerman LLP, Attorney

BETSY COUCH
Knight Creative Communities Institute, Executive Director

ANDREW DUFFELL
Research Park at Florida Atlantic University, President & CEO

JULIE EASON
CNL Financial Group, SVP of Internal Audit & Compliance

FRANK J. GULISANO
Summit Realty, Owner

RUSSELL JONES
Morgan Stanley, Family Wealth Director

SUSAN MAIN
Early Learning Coalition of Duval, CEO, Retired

BRAND MEYER
Wells Fargo Advisors, Retired Executive

MARMY SCOTT
Florida Institute of Technology, Instructor, Retired

VALERIE SEIDEL
Immediate Past Chair The Balmoral Group, President

MIGUEL A. VIYELLA
Wells Fargo Advisors, Financial Advisor

ALAN WILLIAMS
Meenan Law Firm, P.A., Government Relations Consultant

VICTORIA L. WEBER
Hopping Green & Sams, Attorney, Retired
2021 CHS LEADERSHIP

Andry Sweet
President & CEO

Kymberly A. Cook
Chief Operating Officer

Barbara McDonald
Chief Financial Officer

Frank Gonzalez
Chief Compliance Officer and General Counsel

Heather Vogel
Chief Talent Officer

Anthony Sudler
Chief Development Officer

Jim Pulliam
Chief Information Officer

Nacole Guyton
Senior Vice President of Operations, North

Tara Hormell
Senior Vice President of Operations, Central

Bronwyn Stanford
Senior Vice President of Operations, South

Wade Lijewski, PhD
Senior Vice President of Practice Integration

Summer Pfeiffer
Vice President Governmental Relations

Heather Morgan
Vice President Communications & Brand
2021 REGIONAL EXECUTIVE DIRECTORS

LINDSEY CANNON
Western & Emerald Coast

JESSICA DAVIS
Greater Lakeland & Lake, Sumter, Marion and Seminole Counties

ERNEST HAMILTON
Greater Northeast Florida

SHERRI GONZALES
Central Florida & Space Coast

CECKA ROSE GREEN
Big Bend (Tallahassee)

LOURDES PONS
Miami-Dade

SABRINA SAMPSON
Treasure Coast

CHARLES SCHERER
Palm Beach, Broward & Suncoast
BUILDING BRIDGES TO SUCCESS FOR CHILDREN THROUGHOUT FLORIDA

Western
Emerald Coast
Big Bend (Tallahassee)
Greater Northeast Florida (Gainesville Area)
Greater Northeast Florida (First Coast)
Greater Northeast Florida (Daytona Area)
Mid-Florida (Lake/Sumter/Marion)
Central Florida (Greater Orlando Area)
Space Coast
Treasure Coast
Palm Beach
Broward County
Greater Lakeland
Suncoast
Miami-Dade
Central Florida
Home Office
Western
Emerald Coast
Big Bend (Tallahassee)
Greater Northeast Florida (Gainesville Area)
Greater Northeast Florida (First Coast)
Greater Northeast Florida (Daytona Area)
Mid-Florida (Lake/Sumter/Marion)
Central Florida (Greater Orlando Area)
Space Coast
Treasure Coast
Palm Beach
Broward County
Greater Lakeland
Suncoast
Miami-Dade
Central Florida
Home Office
Financial Stewardship

**FINANCIAL SUMMARY**

**STATEMENT OF FINANCIAL POSITION**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>7,780</td>
<td>5,396</td>
</tr>
<tr>
<td>Accounts Receivable (net)</td>
<td>11,513</td>
<td>12,536</td>
</tr>
<tr>
<td>Investments</td>
<td>14,893</td>
<td>14,875</td>
</tr>
<tr>
<td>Beneficial Interest in CHS Foundation</td>
<td>25,708</td>
<td>25,303</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>25,347</td>
<td>27,279</td>
</tr>
<tr>
<td>Other</td>
<td>3,381</td>
<td>2,224</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>88,677</td>
<td>87,816</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>13,816</td>
<td>11,327</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>13,280</td>
<td>13,953</td>
</tr>
<tr>
<td>Pension</td>
<td>11,627</td>
<td>8,203</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>38,623</td>
<td>33,483</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without Donor Restrictions</td>
<td>24,038</td>
<td>26,749</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>25,916</td>
<td>25,382</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>49,954</td>
<td>54,131</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>88,677</td>
<td>87,816</td>
</tr>
</tbody>
</table>

**FINANCIAL SUMMARY** (continued)

**STATEMENT OF ACTIVITIES**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service Contracts</td>
<td>92,272</td>
<td>95,229</td>
</tr>
<tr>
<td>Public Support</td>
<td>8,285</td>
<td>8,712</td>
</tr>
<tr>
<td>Adoptive and Other Service Fees</td>
<td>470</td>
<td>384</td>
</tr>
<tr>
<td>Support from CHS Foundation</td>
<td>1,000</td>
<td>866</td>
</tr>
<tr>
<td>Other</td>
<td>1,095</td>
<td>1,741</td>
</tr>
<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td>103,121</td>
<td>106,932</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program</td>
<td>88,004</td>
<td>91,216</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>12,602</td>
<td>13,316</td>
</tr>
<tr>
<td>Fundraising</td>
<td>4,157</td>
<td>3,912</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>104,763</td>
<td>108,444</td>
</tr>
<tr>
<td>Results from Operations</td>
<td>(1,542)</td>
<td>(1,512)</td>
</tr>
<tr>
<td><strong>OTHER</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gain (Loss) on Sale of Property</td>
<td>199</td>
<td>2,531</td>
</tr>
<tr>
<td>Investment Gains (Losses)</td>
<td>125</td>
<td>415</td>
</tr>
<tr>
<td>Pension Adjustments</td>
<td>(3,424)</td>
<td>(1,772)</td>
</tr>
<tr>
<td>Change in Beneficial Interest in CHS Foundation</td>
<td>464</td>
<td>582</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>(4,278)</td>
<td>244</td>
</tr>
</tbody>
</table>

Financial results taken from audited financial statements, which contain an unqualified opinion. (RSM US LLP)
DRIVE THE MISSION HOME.

Purchase your Stop Child Abuse tag online at www.eztagfl.com or your nearest motor vehicle tag office.

Just $25 will protect children right in your community!

All funds directly support:
Opportunities to Advance the Mission

Together, we can help children – and their parents – find strengths, confidence and opportunities, so they can realize their full potential.

GIVE

- **Make a one-time or ongoing monthly donation** to continue building bridges to success for children. Visit chsfl.org/donate today.
- **Make a lasting impact on children and families with a planned gift.** You can invest in the future of children in a variety of ways, including: bequests, charitable gift annuities and gifts of stocks or bonds.
- **Create an endowment** through the CHS Foundation.

VOLUNTEER

- **Sign up to volunteer** with CHS. Virtual volunteer options are available. Visit chsfl.org/volunteer to learn more.
- **Become an Honorary Reader with Storytime with CHS.** Through a virtual “library” with honorary readers, Storytime with CHS introduces children and their families to new worlds that fill their imaginations with dreams and opportunities. Learn more at chsfl.org/storytime.
- Support one of our gift-in-kind drives or help fulfill the needs on our wish lists. View all wish lists at chsfl.org/wishlists.

ADVOCATE

- **Join our army of advocates** and support CHS advocacy efforts. Visit chsfl.org/advocate to learn more.
- **Speak on behalf of CHS** and our efforts to empower kids and families in Florida.
- Follow and engage with CHS on social media.
  - Facebook: www.facebook.com/helpFLkids
  - Twitter: www.twitter.com/helpFLkids
  - Instagram: @helpFLkids
Giving wasn’t enough. I wanted to get more involved, so I joined an advisory board to learn more about the needs of CHS. It is critical to listen and seek to understand what are the challenges and opportunities that organizations like CHS face as they try to serve our community. After two years of sitting on the advisory board I was able to develop a program that leverages the strength of the Orange County Public School system coupled with the support of CHS to develop a pipeline of future leaders of my company. While the program is still in development, we are excited to explore the possibility of offering jobs with full medical benefits and tuition reimbursement to diverse and deserving talent already being served by OCPS and CHS. The possibilities are endless...all we need to do is invest our talent, our energy, our passion, and our money as needed, but it is more than just that...it is caring and believing in a brighter tomorrow.

I wanted to get more involved so I joined the Board of Directors and focused on advocacy by telling people why I care about CHS’ mission. If we help people going through tough times now, our society will be stronger and more productive in the long run. By sharing the need with my friends and colleagues, we’ve secured more financial support for our mission, complementing our state contracts.

As a member of the Florida Legislature and Chairman of the House Appropriations Committee, I was in a position to see the needs of children across the state. While government was active in funding services for children, it depended on private and charitable groups to shoulder a large part the work in helping kids. From my vantage point, Children’s Home Society of Florida stood out above others in helping children in need. So when I retired from the Legislature I joined the Board of CHS so that I could give more than money to help.