ANNUAL IMPACT REPORT

JULY 1, 2018 - JUNE 30, 2019

Children's Home Society of Florida

the SUCCESS you make POSSIBLE

2019

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How do we drive *child well-being?*

Children's Home Society of Florida has a bold direction: to end the need for foster care as we know it.

Research shows that kids experience better outcomes when they can safely remain with their families. Currently, nearly 75% of kids enter foster care because of fixable family issues — situations like untreated mental health challenges, domestic violence, addiction, lack of parental support or role models, lack of parental education/knowledge, and/or lack of access to or knowledge of community resources. **CHS has the solutions that can change these statistics —and change the future for children.**

We meet families at the crossroads of their struggles and successes so they can overcome challenges before they turn into crises.

With your support, we deliver a "cradle to career" approach — meeting kids and families with the right solutions at the right time, no matter where they are in life. We start with the child to impact the future ... for children, families and entire communities.

As a leader in child well-being, we are committed to ensuring children are ready to grow, ready to learn, ready for college or a career and, when the time comes, ready to parent. With this approach, we will keep more families safe, strong and together.

Leaders and advocates for *more than a century*

It's always been about the kids.

Since our founding in 1902, Children's Home Society of Florida has been the leader in improving the lives and futures of children.

1904

In 1904, CHS was a leader in forming Florida's first standing committee determined to **reform child labor laws in Florida.** At the time, the majority of the state's working children were employed by oyster and shrimp canneries, rural farms, and cigar factories.

Throughout the early 20th Century

CHS actively contributed to the writing, editing and passage of several child welfare laws including the **Child Labor Law and the Compulsory Education Law.**

1970s

Continuing to lead in meeting kids where they are — and in addressing the most pressing issues facing children — **CHS established counseling programs** within schools and began offering family counseling throughout the state.

2010s

CHS, along with the University of Central Florida, led and invested in the **Community Partnership Schools™ model** to expand it from one school to more than 10 in just 5 years — and to 18 CHS Community Partnership Schools in less than a decade, **improving the lives of children, families and entire communities.**

2020 & beyond

We will continue to empower children and families to find hope, opportunities and success, as we work to **end the need for foster care as we know it.**

In 117 years, CHS created forever families for **more than 50,000 kids through adoption and empowered more than 1 million children and family members** to cross bridges to success.

OUR MISSION: *Building bridges to success for children.*

OUR VISION: *A world where children realize their full potential.*

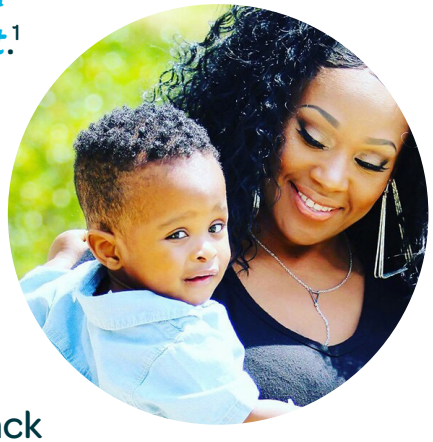
59,000+
lives impacted
ANNUALLY
We do good.

CHS is working to end the need for foster care as we know it by ensuring children are

ready to grow.

Why does this matter?

Research shows that home visiting programs increase ***positive birth outcomes for children, improve the likelihood that families have access to a doctor, and decrease rates of child abuse and neglect***.[1]



CHS provides strong, solid foundations for infants and toddlers as we empower them to

- meet developmental milestones,
- form key bonds with their caregivers, and
- be prepared to enter kindergarten on track and ready to learn.

It's the beginning of a path to lifelong success. ***Children enrolled in early childhood programs as infants are five times less likely to rely on public assistance as adults.***[2]

"I really loved Healthy Start because it's good to know my baby is getting support, and I'm learning how to be the best parent possible."
– Alyssa, mom in CHS' Healthy Start program

1 - https://www.theounce.org/who-we-are/early-childhood-program-outcomes/
2 - https://evidencebasedprograms.org/programs/abecedarian-project/

Because of you...

98%
OF CHILDREN WHO COMPLETE OUR EARLY CHILDHOOD PROGRAMS REMAIN SAFE AT HOME WITH THEIR FAMILIES

97%
OF CHILDREN WHO COMPLETE OUR EARLY CHILDHOOD PROGRAMS HAVE AN ONGOING SOURCE OF CONTINUOUS, ACCESSIBLE HEALTHCARE

In 2019, CHS transformed the lives of ***14,630 children & family members*** through our early childhood programs across Florida.

Together, we're working to ensure infants and toddlers are safe and developmentally on track, and families are building strong, solid foundations.

"I try to be as involved as possible with my kids. Your kids are your life, and you want the best for them, so you want to focus on your job and focus on your kids ... which is a struggle. But because of CHS, I could focus on both. Our kids have experienced so much growth. I highly recommend it. The funny part about it all is you go in seeking one thing, and at the end, you come out thinking, 'How far can I develop myself?' ***It helped me as a human; I just want to be the best and be involved, and you just want to do the best you can as a dad or a mom.*** *" - Will, dad in CHS' Early Head Start program*

CHS is working to end the need for foster care as we know it by ensuring children are ***ready to learn.***

Why does this matter?

Two significant societal challenges greatly affect children's ability to learn: untreated mental health challenges and foster care involvement.

1 in 5 children (17.1 million) in the U.S. has a diagnosable mental health condition.[1]

Children at risk for mental health challenges in first grade face a ***5% drop in academic performance in just two years.***[2]

Half of all chronic mental illness begins by age 14, and three-quarters begins by age 24. Without treatment, consequences can be severe, as ***suicide is now the second leading cause of death for those between ages 10 and 34***.[3]

Each year, approximately 19,000 children are in foster care in Florida.[4]

Kids in foster care struggle to keep up with their peers. ***Every time a child in foster care moves to a new home, they lose up to six months of academic progress.***[5]

1 - https://childmind.org/news/17-1-million-u-s-children-diagnosable-mental-illness/
2 - https://childmind.org/report/2016-childrens-mental-health-report/mental-health-impacts-schools/
3 - https://www.nami.org/nami/media/nami-media/infographics/generalmhfacts.pdf
4 - https://www.myflfamilies.com/programs/childwelfare/dashboard
5 - https://www.theatlantic.com/education/archive/2014/02/every-time-foster-kids-move-they-lose-months-of-academic-progress/284134/

"Trauma is hard. Sometimes there aren't enough hugs, tears or words to make life easier. That was the case with my son, Daniel. Around the age of 10, all the things he'd kept buried deep came out and we were nose-deep in some heavy issues that had the potential to affect the rest of his life. Until the past couple months, there were days I thought I'd never even see my son again. ***I could not have made it through the last two years without the help of CHS. They continue to support my whole family, not just Daniel. His future is looking so much brighter***, and we will forever be grateful." - Sue, mom to Daniel, adopted from foster care

Because of you...

2,300 ***children and teens found stability and safely exited foster care into permanent homes***

58% were reunified with their parents

13% joined the family of a relative

30% were adopted

11,030 children and family members received safe, confidential and trauma-informed counseling in person or online.

Students at our 13 elementary and middle Community Partnership Schools are thriving. Below is a small snapshot of your impact on students' lives.

AT OCPS ACADEMIC CENTER FOR EXCELLENCE:

Overall learning gains on the FSA MATH increased from 32% to 48%

Overall learning gains on the FSA ELA* increased from 38% to 58%

71% reduction in disciplinary referrals

There has been a reduction in disciplinary referrals from 1,079 in 2018 to 316 in 2019.

AT C.A. WEIS ELEMENTARY:

The percentage of students showing proficiency in FSA ELA* more than tripled between 2016 and 2019. **10.5% → 31.5%**

Maintained average daily attendance of at or above 90% since the 2015-16 school year.

The percentage of students with no more than 1 discipline referral grew from 73% to 97%.

AT ENDEAVOUR ELEMENTARY:

Overall learning gains in FSA MATH nearly doubled between 2016 and 2019. **36% → 61%**

*FSA ELA = Reading

CHS is working to end the need for foster care as we know it by ensuring children are

ready for college or a career.

Why does this matter?

Young adults who face an opportunity gap but have a mentor are 55% more likely to be enrolled in college than those who did not have a mentor. [1]

Children who grow up in poverty are five times more likely to drop out of high school. Today, 67 percent of the prison population are high school dropouts.[2]

21 percent of low-income children and youth aged 6 to 17 have mental health challenges. 57 percent of these kids come from households living at or below the federal poverty level.[3]

Access to school-based mental health services leads to a tenfold increase in treatment for mental health or substance abuse.

Children and youth who receive school-based mental health services are less likely to drop out of school. After 12 months of services, 8.6% of youth had dropped out of school, compared with an average of 20% of high school students with mental health challenges nationwide.[3]

Studies have linked school-based healthcare and mental health services to better child behavior in school, reduced emergency department usage by children, higher rates of educational success and lower rates of teen births.[4]

Last year, I met with a young man who was self-harming in class when triggered. He would completely shut down and was unable to communicate with others. When I first met the child, he didn't make eye contact, had no social supports and was academically unsuccessful. As we began to work together, he came forward with reports of abuse. Immediately, we worked to ensure he was safe. Once the abuser was removed from his life, we helped to cultivate a sense of safety. He created a space in his room that he still uses on difficult days. He now has multiple friends, makes eye contact, smiles, jokes around, and even has a part time job! I am beyond proud of his bravery to speak up concerning abuse. He and a few other students, on their own, have created a support group they call "The Therapy Group." They all have been in counseling and help to support each other via text or when at school.

– Dawn, CHS Counselor

1- https://www.mentoring.org/program-resources/mentor-resources-and-publications/the-mentoring-effect
2 - https://www.apa.org/pi/ses/resources/indicator/2013/05/poverty-dropouts
3 - http://www.nccp.org/publications/pub_687.html
4 - https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4477835/

Because of you...

Students at our 6 high schools that are Community Partnership Schools are thriving. Below is a snapshot of your impact on students, families and entire communities.

At Edward H. White Academy of Leadership:

67% → 88%

Graduation rates increased from 67% to 88% between 2015 and 2019.

1,000

Disciplinary referrals dropped by more than 1,000 from 2016 to 2019.

With a myriad of solutions to offer, CHS empowers teens throughout Florida to realize their full potential

135 young adults received mentoring

712 teens found strength and stability in independent living programs

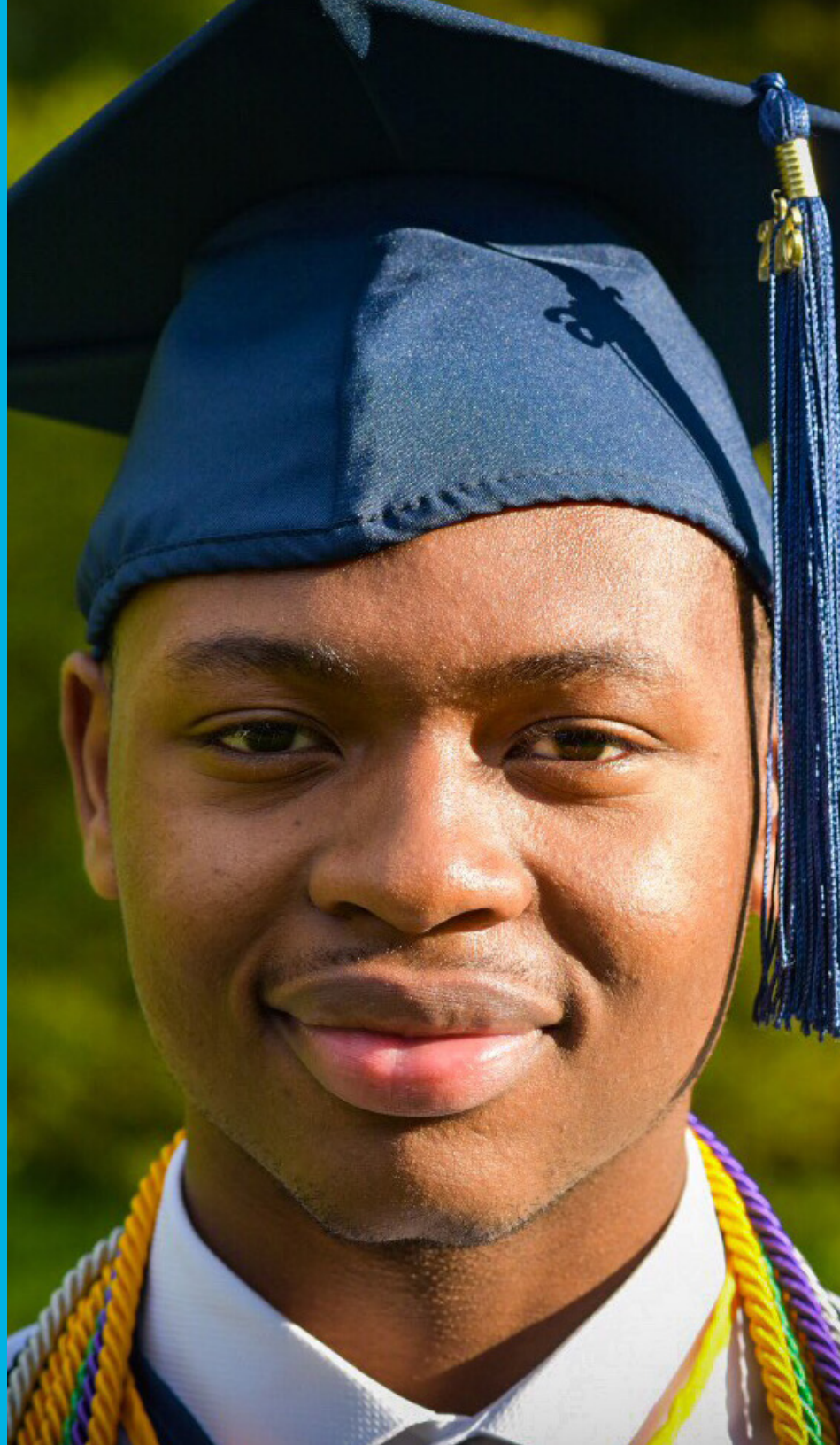
459 young adults received guidance and support in transitional living programs

When first introduced to Ria, I met a reserved, quiet, respectful young girl. It has been a true pleasure and one of my greatest gifts to see her grow into an independent, confident, comfortable, self-assured woman over the past few years. Ria continues to thrive and is enrolled at Palm Beach State, working part-time and living successfully on her own.

Coupled with the guidance and resources provided to us by CHS, Ria and I both continue to learn and develop many valuable lessons and life skills - appreciation, kindness, gratitude and giving back are constant themes in our world

I am beyond blessed to have been "matched" with this wonderful young lady and am SO hopeful for her and what the future holds.

- Amy Reynolds, CHS Regional Board Member and mentor, Palm Beach



CHS is working to end the need for foster care as we know it by ensuring families are ***ready to parent*** when the time is right.

Why does this matter?

11% ***11 percent of infants living in poverty have a mother suffering from severe depression.***[1]

1 in 7 women experience postpartum depression (PPD) in the year after giving birth.[2]

Mothers who receive treatment for PPD experience a reduction of depressive symptoms and improved quality of interactions their infants.[3]

The ***infant mortality rate is highest among mothers living in poverty*** compared with those with middle and high incomes.[4]

Poverty can ***impede children's ability to learn and contribute to social, emotional, and behavioral problems.*** Risks are greatest for children who experience poverty when they are young.[5]

1 - https://www.issuelab.org/resources/7380/7380.pdf
2 - https://www.apa.org/pi/women/resources/reports/postpartum-depression
3 - https://womensmentalhealth.org/posts/postpartum-depression-bonding-difficulties-separate-interrelated-problems/
4 - https://www.americashealthrankings.org/explore/health-of-women-and-children/measure/IMR_MCH/state/ALL
5 - http://www.nccp.org/topics/childpoverty.html

"We've been coming for almost a year, and we have a new outlook on parenting and are learning so much. The team from CHS is always so friendly and are very approachable. We don't feel like we're going to a "group" because we're welcomed as family." – Wilson, dad in CHS' Perinatal program

Because of you...

90%

OF PARENTS WHO PARTICIPATE IN EDUCATION PROGRAMS WITH THEIR CHILDREN **SECURE AND KEEP A JOB**, WHICH EMPOWERS MORE FAMILIES TO BREAK CYCLES OF POVERTY.

NEARLY 100%

OF CHILDREN WHOSE FAMILIES COMPLETE THESE CHS PROGRAMS **REMAIN SAFE AT HOME – AND NEVER ENTER FOSTER CARE.**

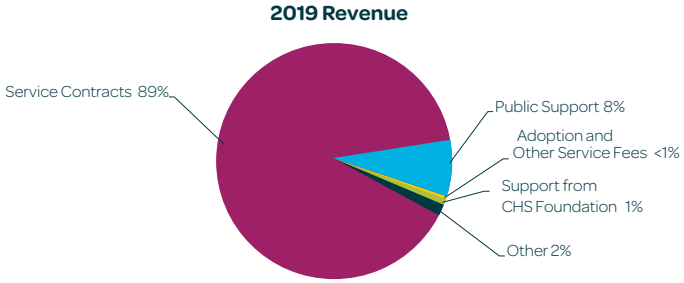
My son and I wanted support, love, experience and friends. I've found an amazing group here. I've been able to connect with other parents and have gotten great advice and tools that help me be better a better mom for my son.

– Niva, mom in CHS' Perinatal program

Financial Stewardship

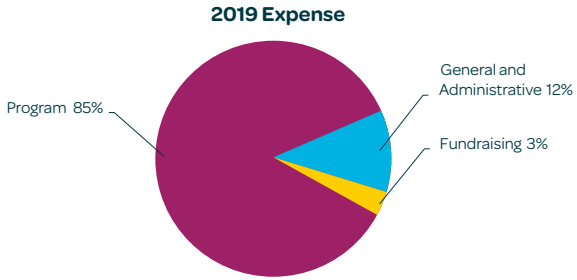
FINANCIAL SUMMARY
STATEMENT OF FINANCIAL POSITION

	June 30, 2019 and 2018 (dollars in thousands)	2019	2018
ASSETS	Cash and Cash Equivalents	5,398	5,225
	Accounts Receivable (net)	12,536	12,555
	Investments	14,876	14,083
	Beneficial Interest in CHS Foundation	25,304	24,722
	Property and Equipment	27,279	31,281
	Other	2,222	1,875
	Total Assets	87,615	89,741
LIABILITIES	Current Liabilities	11,326	9,917
	Long-Term Liabilities	13,954	19,504
	Pension	8,203	6,431
	Total Liabilities	33,483	35,852
NET ASSETS	Without Donor Restrictions	28,749	29,167
	With Donor Restrictions	25,383	24,722
	Total Net Assets	54,132	53,889
	Total Liabilities and Net Assets	87,615	89,741



FINANCIAL SUMMARY (continued)
STATEMENT OF ACTIVITIES

	June 30, 2019 and 2018 (dollars in thousands)	2019	2018
REVENUE	Service Contracts	95,229	100,426
	Public Support	8,712	9,513
	Adoption and Other Service Fees	384	497
	Support from CHS Foundation	866	988
	Other	1,741	1,697
	Total Support & Revenue	106,932	113,121
EXPENSES	Program	93,278	98,355
	General and Administrative	12,663	14,458
	Fundraising	3,774	3,625
	Total Expenses	109,715	116,438
	Results from Operations	(2,783)	(3,317)
OTHER	Gain (Loss) on Sale of Property	2,531	107
	Investment Gains (Losses)	415	322
	Pension Adjustments	(501)	3,435
	Change in Beneficial Interest in CHS Foundation	582	1,128
	Change in Net Assets	244	1,675



Financial results taken from audited financial statements, which contain an unqualified opinion. (RSM US LLP)

Simply Healthcare Foundation Awards CHS $97,000

The Simply Healthcare Foundation awarded Children's Home Society of Florida (CHS) a $97,000 grant to promote an innovative care solution transforming the future of mental health treatment in Florida: online counseling through telehealth.

Throughout the year-long campaign, CHS reached more than 2 million individuals, promoting our unique telehealth solution. As a result, we experienced an increase of 30% more individuals seeking support through counseling.

A NOTE FROM THE CEO & BOARD CHAIR

Andry Sweet,
President & CEO

Laura Kolkman,
Board Chair

It's a bold move, a dramatic statement.

At Children's Home Society of Florida, we are working to end the need for foster care as we know it.

What would drive the largest, leading provider of services to children in foster care in Florida to adopt this seemingly counterintuitive direction?

It's simple: ***because that's what's best for kids.***

With 117 years of experience serving children and families in the midst of their most trying times, we've seen time and time again that the best outcomes are achieved when children can stay safely at home with their families.

We also know that, nationally, nearly 75 percent of kids are in the foster care system because of neglect, most often fixable family issues – issues CHS has solutions to address.

And in 2019, Congress signed into law the Family First Prevention Services Act, which sends a clear message throughout the nation: children do best when they can remain safe at home, with proper supports in place.

Will we ever eliminate foster care? While unlikely to completely eliminate it, we can do something about the 75% - and we will change what it looks like today.

We will keep more children safe at home – and out of foster care – by reaching families before challenges turn into crises. We will deliver the highest quality services to families struggling with mental health challenges, help to reduce the stress of parenting, and address poverty and trauma.

We will empower more children, youth and young adults to see beyond their past to find opportunities for their future. We will transform despair into hope. We will build bridges to success for children throughout Florida.

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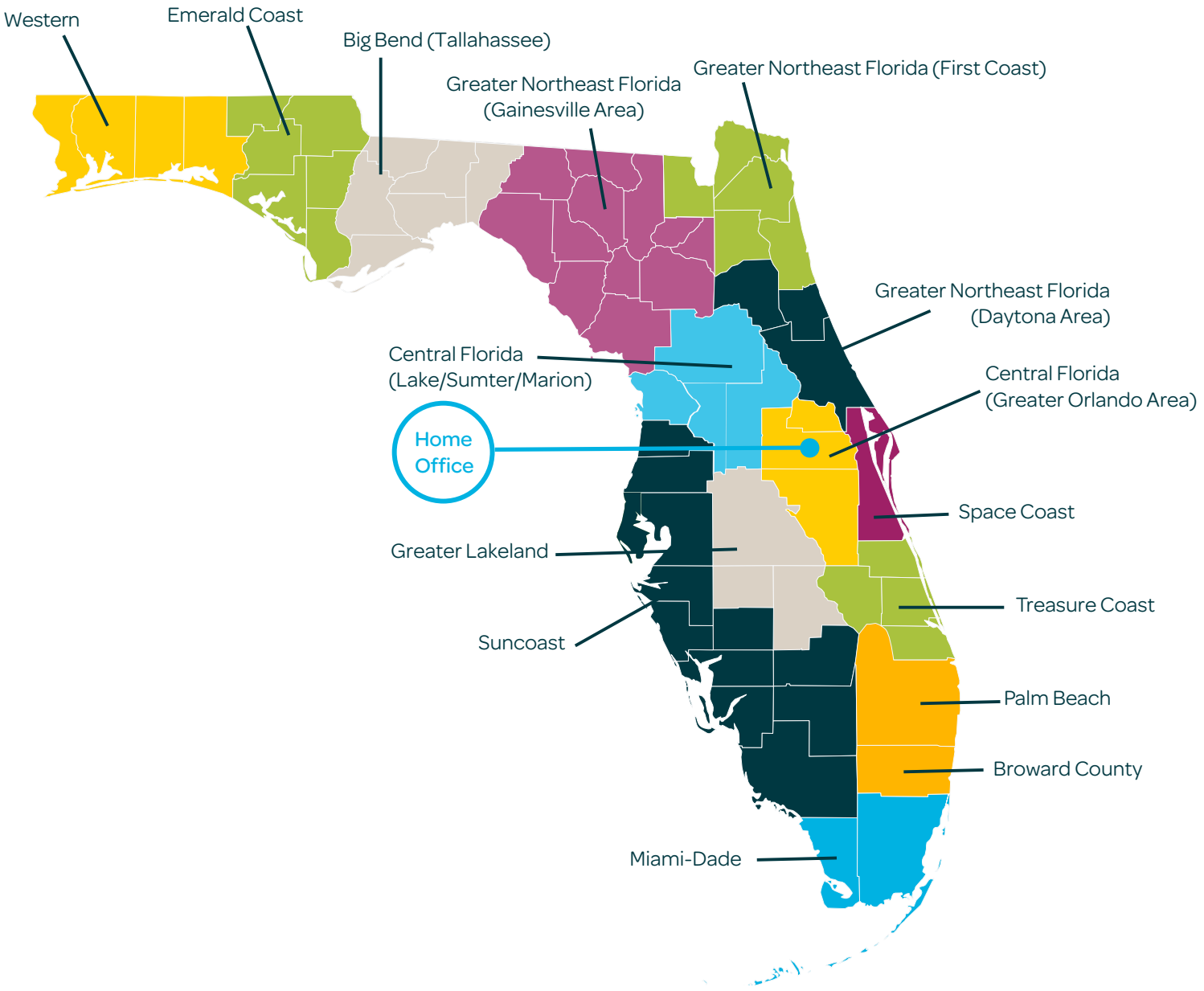
BUILDING BRIDGES TO SUCCESS FOR CHILDREN THROUGHOUT FLORIDA



Drive the mission home.

Purchase your Stop Child Abuse tag online at **www.eztagfl.com** or your nearest motor vehicle tag office.

Just $25 will protect children right in your community!

All funds directly support:

Children's Home Society of Florida

Florida Network OF CHILDREN'S ADVOCACY CENTERS

Annual Giving

Together, we can end the need for foster care as we know it.

Together, we can empower more families to succeed, and prevent more children from entering foster care.

With your support, CHS has been the leader in child well-being for more than 117 years. The urgency and need for our services and solutions has never been greater — and our kids need you more than ever.

Join Us

Make a one-time or ongoing monthly donation to continue building bridges to success for children. You'll join hundreds of others just like you who are a part of our Annual Giving Circles.

Your donation will help children realize their full potential.

- $115 can provide one hour of therapy for a child without insurance
- $300 can provide 5 hours of 1:1 parenting training
- $600 can provide 15 community parenting classes
- $1,000 can provide tutoring for more than 30 children struggling in school

CHS Annual Giving Circles

CIRCLE OF CARING
$1 - $250

CIRCLE OF RESPECT
$251 - $499

CIRCLE OF COMMITMENT
$500 - $749

CIRCLE OF EXCELLENCE
$750 - $999

CIRCLE OF LEADERS
$1,000+

Use the enclosed envelope or visit chsfl.org/donate to continue this critical work.

Support a local event or make a gift in honor or in memory of a loved one. Learn more at chsfl.org.

More Ways to Give

Join us to end the need for foster care as we know it and keep families safe, strong and together.

Visit www.chsfl.org/donate to give.

Leave a Legacy

BEQUEST
Include Children's Home Society of Florida in your estate plan or will and continue building bridges to success for children beyond your lifetime.

CHARITABLE GIFT ANNUITY
Transfer cash or appreciated property to CHS in exchange for our promise to provide you with fixed income payments for the rest of your life. Payments are based on your age at the time of your gift.

STOCKS & BONDS
Transferring a gift of securities, including stocks or bonds, is an easy way to make a life-transforming gift. When you donate appreciated securities, you avoid paying capital gains tax that would otherwise be required if you sold these assets.

CREATE AN ENDOWMENT THROUGH THE CHS FOUNDATION
An endowment fund is a permanent, self-sustaining source of funding. Endowment assets are invested. Each year, a portion of the value of the fund is paid out to support the fund's purpose, and any earnings in excess of this distribution are used to build the fund's market value. In this way, an endowment fund can grow and provide support for its designated purpose in perpetuity.

WANT TO KNOW MORE ABOUT LEGACY GIFT OPPORTUNITIES? We're happy to discuss your plans with you, your tax adviser or your attorney. Contact our Donor Relations & Gift Planning Team at (321) 558-4034 to begin your life-changing impact.

Why I Give

We can't DO GOOD without you!

Bob & Marta Schneider,
Part of the CHS Family for 20+ years

"Since breaking ground in 2010, hundreds of 18- to 22-year-olds — who would have otherwise been homeless — have found hope, safety and opportunity through CHS' Transitional Living Program. We are proud to continue to empower youth every day to achieve their dreams. With stability, mentoring and guidance, youth served by Children's Home Society of Florida's Transitional Living Program are able to graduate high school, find stable housing and employment, and become independent young adults."

"I give to CHS because they do good. CHS leverages its partnerships in our community to remove barriers to education and employment to create healthy and safe living environments for children and their families. As a result, children that would not otherwise reach their full potential are empowered to live successful and independent lives. It is a privilege to give to an organization whose team members give so much of themselves to improve the lives of our most vulnerable population."

- Megan Fry, Regional Board Member, Western

Mary Elizabeth McIlvane,
CHS Legacy Donor

"My mission is to ensure children receive the proper care they need in a positive environment. I want whatever is available to go to care for children that follow my footsteps ... with prevention being the main focus."

Dale Jacobs,
Vice Chairman of the CHS Board of Directors

"As an adoptive father, I have been committed to Children's Home Society of Florida for years. No other local non-profit agency is larger, older or provides more comprehensive social services than CHS. I am proud to support the work of this organization."

"The solutions at CHS are truly amazing but the ones that resonate with me the most are the adoption/fostering program and Community Partnership Schools. These programs provide the children with safe home environments and schools that wrap their arms around the children, addressing issues beyond their educational needs. CHS' ability to help provide this foundation for children is second to none."

- Jodi Burns, Regional Board Member, Northeast Florida

Children's Home Society of Florida

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www.chsfl.org

helpFLkids

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