



2015

Annual Impact Report
Embracing Children. Inspiring Lives.



**Children's
Home
Society**
of Florida

Contents

Introduction..... 3

Solutions for Every Family 4

Our History, Our Story..... 6

Roger, Rita Ann & Ellen Ann 8

Elaine 10

Theresa 11

Jessie, Jirah & Sam 12

Sandina 14

Frank..... 15

Vicki..... 16

Financial Summary..... 18

State Board of Directors 20

Leadership Team 21

Locations 22

Executive Directors..... 23

Contributions 24



Since our founding November 17, 1902, Children’s Home Society of Florida has been on the front lines of child welfare in Florida. From the very beginning, our focus has been on providing what every child needs: safety, health and well-being. And as our understanding of childhood health and happiness evolves, so do we. But our commitment to tackling the complex challenges that can darken the future of an innocent child is unrelenting.

We’ve met these challenges through finding forever homes through adoption or helping children find safety through compassionate foster care ... through parenting programs that teach new moms and dads about safety and strength ... through new statewide programs devoted to leveling the playing field for youth struggling to thrive ... through comprehensive counseling programs designed to help children and families find strength in healing.

We hit the ground running and we haven’t stopped since.

Solutions for every child, every family

Just like the look of this annual impact report, Children's Home Society of Florida is changing. But some things will never change: our commitment to breaking cycles of abuse and neglect, of poverty ... of the fear that embeds itself in the fabric of families and tears them apart.

Our commitment is ceaseless. Last year, we helped more than 50,000 children and family members throughout Florida. We taught more parents how to reconnect with their children. We found homes for children who thought they'd never have a permanent one again. We kept safe and secure children who craved the stability of a warm bed and a filling meal. We provided guidance to teens and young adults reaching for brighter futures.

But those numbers also oversimplify the work. Every child's or parent's story is far more complicated than a single number can illustrate. We respond to not just one challenge but many — the need for shelter and counseling and mentoring, for instance. Or parental support, plus access to food assistance and family therapy. There's no one solution that fits all families, in all communities, across Florida. We work to change those lives because that is the foundation of who we are as an organization. That's the story we've lived more for more than 100 years.

That's why we're going even further. We've already made great progress implementing more community schools in vulnerable neighborhoods. We've launched an exciting new initiative — Tech Success Florida — to help underserved teens learn and navigate the digital world. We're focusing on improvements in service delivery that

will allow our teams to spend more time where they are needed the most: with the children and families who rely on them every single day.

We have always been committed to extraordinary efforts on behalf of our most vulnerable children and families. Now, we're poised to make innovative leaps that will exponentially enhance our ability to deliver specific, agile solutions to complex challenges for every child, every family, across Florida. Our statewide reach gives us the leverage to deliver adaptable, responsive and comprehensive solutions ... the right solutions for each particular community.

Our ability to reach so many people in nearly every Florida community rests on the strength of our talented workforce, generous donors and committed volunteers. It's an honor to celebrate our entire CHS family in this year's impact report.

Our greatest asset is our people, and we're tremendously proud of them.

We are proud of our story so far: more than 100 years of helping children and families. We are eager to see how our story — and those of our families — evolves. We're honored to have you join us.

Warmly,



Charles L. Cromer
Chair of the Board



Michael J. Shaver
President and CEO



Our History, Our Story

Our momentum began with Rev. D.W. Comstock, who worked to find homes for the first 21 children we helped in Jacksonville. And when Marcus “Daddy” Fagg became State Superintendent in 1910, he took up the flag, working tirelessly to connect our mission to the hearts of our public supporters. His devotion to the children in his care earned him his rightful nickname; his name still evokes the spirit of our mission: *Embracing Children. Inspiring Lives.*

By 1928, we’d already helped more than 16,000 children. By 1947, we’d reached more than 53,000 kids with a staff of more than 50 dedicated professionals.

And we kept growing and advocating, helping establish child protection laws in Florida in the 1960s and receiving national recognition from the Council on Accreditation in 1982, a distinction we continue to hold.

We didn’t stop there.

In the 1990s, we expanded our services designed to prevent child abuse before it even occurs, to embrace families eager to raise their kids in safe, healthy homes.

When Florida began shifting toward a privatized child welfare model in the late ’90s, we took a lead role—financially and philosophically— in the movement,

as we believed community based care would help meet the needs of every child in more adaptable, efficient environments.

We kept going. By 2009, we celebrated helping more than 36,000 forever families come together.

In 2012 we proudly launched the first community school in Florida. We continue to lead the efforts to bring this collaborative model to more Florida schools. Community schools are safe places, bringing private and public partnerships together to meet the complex needs of the most vulnerable students. Now, we’re ready to open even more community schools in neighborhoods where they can do the most good.

Today, we’ve grown to a staff of more than 2,000, **providing the chance for brighter futures to more than 50,000 children and families across Florida every single year.** This year, we celebrated more than 41,000 finalized adoptions since our founding.

But we’re not done yet. Our story is still evolving, just like the stories of the children we’ve been privileged to help for more than a century. As we look ahead, we’re seeing a future that honors our roots and strives to go even further ... using innovation and creativity to continue to meet the needs of vulnerable children in every corner of Florida.



Roger, Rita Ann & Ellen Ann

Roger and his wife, Rita Ann, remember the call that changed their life with near-perfect clarity. "It was August, late at night. We were just floored," Roger remembers. They had been waiting for that kind of call for years, since they learned that health complications would prevent Rita Ann from having children.

Then, that fateful call. They met with the foster mother caring for a beautiful baby - a baby that would someday call them "mom" and "dad" - and life changed forever. Roger recalls, "The foster mother put her in my arms first. We were just starstruck. She was just perfect to us." **They named her Ellen Ann.**

Today, Ellen Ann is a recent graduate from FSU, preparing for medical school. Thankful for the adoptions specialist who worked so closely with them for so long, Roger and Rita Ann have stayed involved with Children's Home Society of Florida as donors. Because they lived in several parts of Florida during Ellen Ann's childhood, they became aware of how many other parents Children's Home Society of Florida had helped. When they saw an opportunity to give, they didn't hesitate.

"We've always wanted to give back because of all CHS has given us," Roger says. "Ellen Ann would say she was brought up by loving parents in a loving Christian home. Adoption was the perfect choice. And CHS made it possible."

When children can't return home, they rely on Children's Home Society of Florida, the state's most trusted adoption organization. We're guided by the belief in finding parents for children - not children for parents - through private domestic, international and public/foster care adoption. Every year, we help hundreds of children find their forever family.

Finalized adoptions this year: **633**

Finalized adoptions since 1902: **41,342**



Elaine

Elaine has a simple motto: “Keep moving forward.” It’s carried her through more than a decade as a Targeted Case Manager, connecting struggling youth with an array of services to help them heal, blossom and thrive. It’s a calling she’s answered for more than a decade at Children’s Home Society of Florida.

Even as she contemplates retirement, she’s thinking of ways to stay involved. “I want to start a program to mentor youth who are leaving foster care,” she says. And she would have young adults lined up to see her again. One client says of Elaine, “She saved my life.”

Elaine is equally inspired by her clients. “They touch your life in so many ways,” she says. “They change who you are. They open up and let you in for a little while. **That’s a dear gift.**”

Elaine’s work connects children with services to help them become happy, healthy and productive citizens. She’s never forgotten a client; they will never forget her.



Theresa

Theresa has a confession: “I’m an undercover lazy person.” Her packed schedule would tell a different story: at 17, she’s an all-around athlete, juggling wrestling (where she placed 7th in her district last year) and flag football. When she’s not competing, she works part time at an athletic store, helping others hone their competitive edge. In her spare time, she takes leadership roles in a variety of school councils ... and she’s writing her college applications.

Now, she looks forward to college. But a few years ago, Theresa was struggling just to get to school. Health challenges would keep her out for days at a time. It was tough to get an appointment with her doctor and her mom would have to miss work. Theresa worried about falling behind. She became overwhelmed.

Then, she found a doctor who helped her turn things around. As part of the on-campus Wellness Cottage at Evans High School • A Community School, Theresa’s doctor sees her right on campus, meaning fewer missed days, treatment plans tailored to Theresa and easy follow-up appointments. The community school also set Theresa up with on-site counseling to help tackle her feelings of being overwhelmed. Now, she’s once again a happy, laughing teen. She even spent a week in Tallahassee as a Legislative Page, thanks to a unique scholarship offered by Children’s Home Society of Florida.

“The community school helped me overcome a lot. Everyone here cares so much,” she confides. **“They’re like part of my family.”**



Jessie, Jireh and Sam

When Jessie thinks about her 3-year-old son Sam, her face lights up. “I call him my sunshine.” Hearing his infectious laugh, it’s easy to understand why.

But Sam’s happiness and health weren’t always guaranteed. Jessie grew up early—and fast—first taking care of siblings older and younger than her, then her ailing grandmother. “I didn’t have a childhood,” she says matter-of-factly. Her upbringing was a restrictive one, leading to a lot of conflict in the home. Jessie wanted to explore the world around her, but the needs of her family came first. She dropped out of school at 17 to continue taking care of her family, but soon found herself struggling yet again against rules and curfews. She moved out and into a series of stopgap homes.

Then Sam came along. “It was a lot by myself, as a single mom at 22. I didn’t have people to help me handle everything.” Finding Children’s Home Society of Florida gave Jessie the tools and support she needed ... everything from how to deal with challenging behavior to helping Sam reach development milestones. During this time, she also reconnected with an old friend from high school, Jireh. He immediately bonded with Sam, delighting in the little boy’s progress. Jireh and Jessie married and are looking forward to expanding their family someday.

Without help from Children’s Home Society of Florida, “I’d be alone at home and miserable. It would be a horrible life.” Jireh is equally grateful. He says, “I want Sam to grow up and be a good man. That starts with giving him a good childhood.”

“I want Sam to grow up and be a good man. That starts with giving him a good childhood.”



Sandina

Sandina never thought she would grow up in foster care ... never thought she'd find a sense of "family" at a group home. "I went in at 15. It was hard at first. It wasn't something I was okay with." But she will tell you that, without it, she wouldn't have the opportunities she has today. "The people there taught me what my options were. It didn't hit me until after I left how much you take for granted, like budgeting and setting appointments. Learning from the staff helped me learn how to do all of that myself."

Sandina came to foster care after running away from a tense and unhappy home life. She first took shelter in an abandoned house, but she was caught, detained and sent to a detention center. There, the man who raised her dropped off her passport and walked away from her life. Sandina needed a safe place to grow and heal, so she joined residential foster care. It meant new rules, new people ... and new chances.

Although it was tough at times, it was nothing like she'd imagined. "I always thought of kids scavenging when I thought of foster care. It wasn't like that. I still talk to the staff at my home. They called us 'our girls' and did their best for us."

"Their best" included providing mentoring and counseling for Sandina, and paving a new path to the future. Today, she's working and going to school ... both of which she admits wouldn't be likely without the support of staff from the residential home where she lived. "I wouldn't be in college. I wouldn't have a whole lot of things without Children's Home Society of Florida. **I'm grateful to have had people around me who helped me to where I am right now.**"

Frank

Being a counselor wasn't Frank's first calling in life. Before dedicating his career to helping children and families work through trauma and pain, he worked first as a police officer and then in construction. But counseling clicked for him. Throughout his 14 years with Children's Home Society of Florida, he's helped more than 300 clients. They come to him from schools, shelters and even word of mouth.

"I say I'm stressed and blessed," he laughs. "But the clients are really doing the hard work." But the children and families he works with would say it's not without Frank's help. He's been called "gentle" and "incredibly patient," traits he says are essential in his field. "The people we help are living closer to stress than most of us do. Sometimes they recover and then have to recover all over again. And **if you don't care about someone while they go through that, you're wasting time as a counselor.**"

It's clear Frank has wasted no time: counselors like Frank help make it possible for more children and families to begin healing, leading to happier relationships and brighter futures.

Vicki

Dedicated volunteer and faithful donor Vicki Weber has been part of the Children's Home Society of Florida family for a very long time, so she's learned a thing or two about what it takes to help our most vulnerable families: "If we're going to break the cycle of child abuse and poverty, we have to be smart about providing what a child needs. And Children's Home Society of Florida does just that. We can deliver services statewide and see what works in different communities."

Since she heard about Children's Home Society of Florida more than 20 years ago, Vicki has grown from local donor to local board member to state board member. She's an active volunteer, hosting Children's Home Society of Florida youth in her Tallahassee home when they serve as Legislative Pages, participating in National Adoption Day activities and advocating for more resources for vulnerable children. Yet, her biggest hope is that "nobody needs us in 50 years," she says.

It's a lofty dream, but she points to programs like community schools as an example of how it might happen. "We're using our statewide resources to address issues locally, so each community school is targeting the challenges in that area, and now people all over are speaking up and saying, 'We want that, too.'"



"If we're going to break the cycle of child abuse and poverty, we have to be smart about providing what a child needs."

Our compassionate, dedicated volunteers donate valuable time and talent to help us provide the comprehensive care and services children and families throughout Florida need. Our volunteers mentor youth, teach parents, organize fundraisers, participate in board meetings, solicit contributions and advocate for our children.



Volunteers: 5,629



Total hours: 97,672



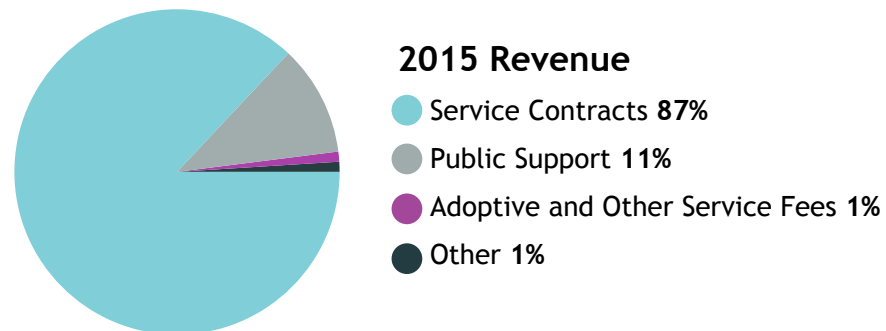
Total dollar value* of volunteer time: \$2,253,293

*Estimated value of volunteer time is based on figures from independentsector.org

Financial Summary

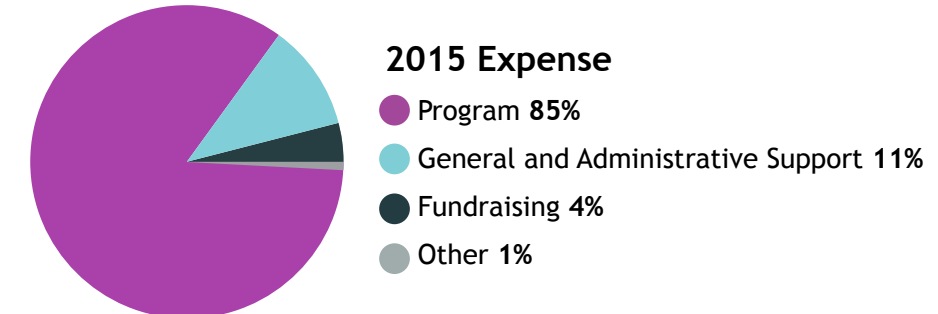
Statement of Financial Position

June 30, 2015 and 2014 (dollars in thousands)		2015	2014
Assets	Cash and Cash Equivalents	4,221	8,744
	Accounts Receivable (net)	16,994	13,698
	Investments	11,951	11,691
	Beneficial Interests	22,756	22,167
	Property and Equipment (net)	36,481	35,991
	Other	2,554	2,368
	Total Assets	94,657	94,659
Liabilities	Current Liabilities	9,808	8,784
	Long-Term Liabilities	20,016	20,132
	Pension	9,435	8,931
	Total Liabilities	39,259	37,846
Net Assets	Unrestricted	32,642	34,645
	Temporarily Restricted	13,328	12,831
	Permanently Restricted	9,428	9,336
	Total Net Assets	55,398	56,812
Total Liabilities and Net Assets		94,657	94,659



Statement of Activities

June 30, 2015 and 2014 (dollars in thousands)		2015	2014
Revenue	Service Contracts	102,812	100,849
	Public Support	12,562	9,659
	Adoptive and Other Service Fees	709	1,203
	Other	1,883	2,075
	Total Support & Revenue	117,966	113,785
Expenses	Program	9,808	8,784
	General and Administrative	12,984	11,713
	Fundraising	4,661	4,005
	Total Expenses	118,826	113,696
Other	Results from Operations	(870)	90
	Gain (Loss) on Sale of Property	(220)	(12)
	Investment Gains (Losses)	(78)	1,233
	Unrealized Gain (Loss) on Interest Rate Swap*	(237)	(17)
	Pension Adjustments	(1,077)	792
	Change in Beneficial Interests	1,068	4,803
Change in Net Assets		(1,414)	6,889



Financial results taken from audited financial statements, which contain an unqualified opinion. (McGladrey & Pullen, LLP)
 *CHS entered into an interest rate swap agreement with Bank of America that fluctuates daily with long-term rates.

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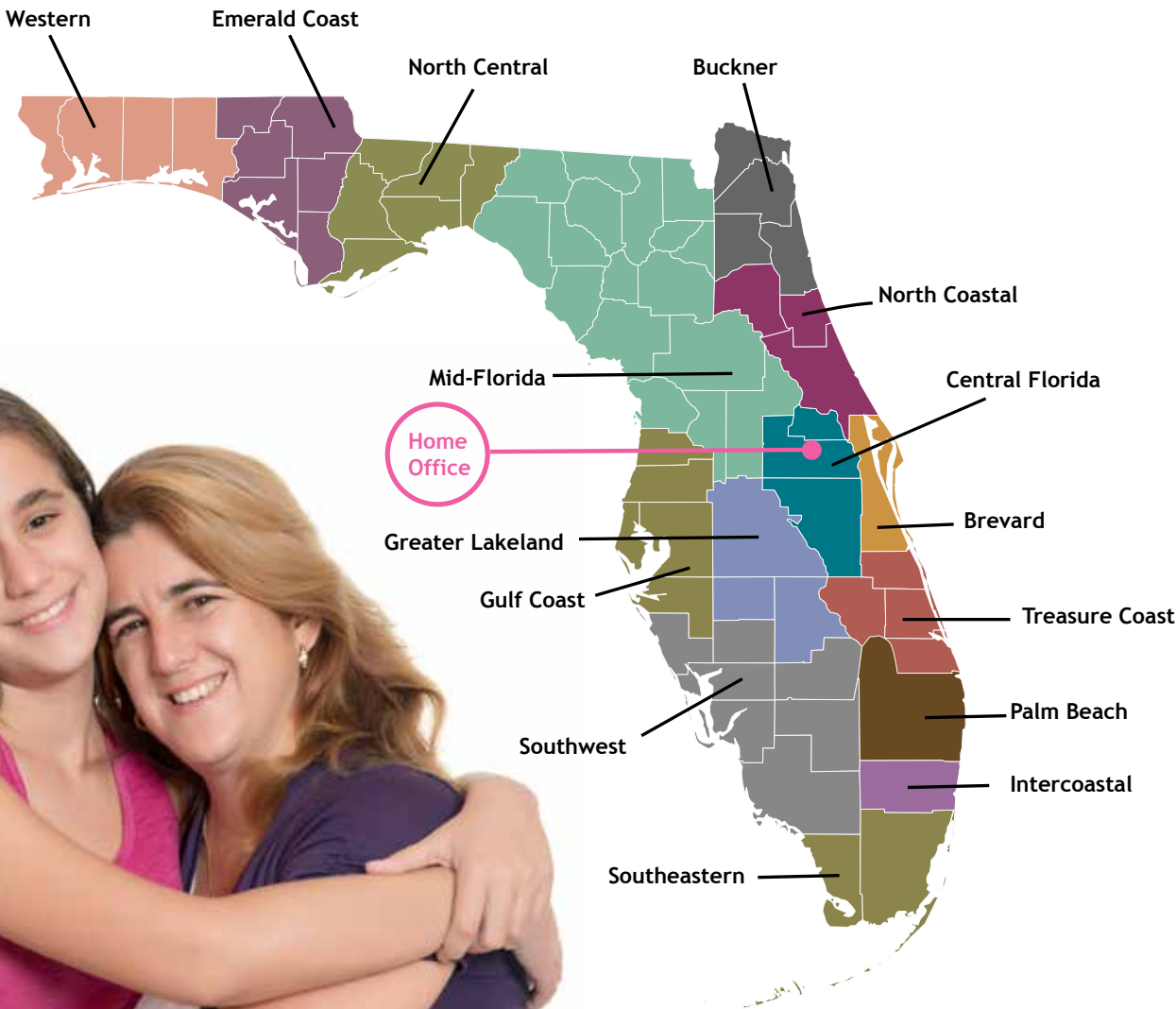
Dean A. Armitage
*Vice President/Chief
Information Officer*



Frank D. Gonzalez
*Vice President of
Quality Management
and Compliance
and General Counsel*

Locations

With 15 branches and nearly 100 locations, Children’s Home Society of Florida’s 2000 team members serve children and families throughout the state.



Executive Directors



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Contributors 2014-15

\$50K+ Cumulative

We extend heartfelt thanks to our faithful supporters who have generously and consistently donated to Children’s Home Society of Florida and/or the Children’s Home Society of Florida Foundation over the years. The following individuals, corporations and foundations generously donated between July 1, 2014, and June 30, 2015, adding to their cumulative totals of \$50,000 or more throughout the years. Your ongoing kindness enables us to continually serve Florida’s children.

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\$50K+ Cumulative (continued)

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*deceased

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Designated support from our friends flows to Children’s Home Society of Florida through several United Ways to help us provide necessary services to Florida’s children and families. Thank you for directing your contributions to benefit the children served by our organization during the fiscal year from July 1, 2014, through June 30, 2015.



- Heart of Florida United Way, Inc.
- Mile High United Way
- Town of Palm Beach United Way, Inc.
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- United Way of Broward County
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- United Way of Okeechobee County, Inc.
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We thank the following individuals, organizations, corporations and foundations for embracing our children by contributing \$1,000 or more to Children’s Home Society of Florida and/or the Children’s Home Society of Florida Foundation during the fiscal year from July 1, 2014, through June 30, 2015. With your help, we are changing lives and building stronger families in Florida.

\$100,000 or more	\$25,000 - 49,999	\$10,000 - 24,999
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\$50,000 - 99,999		
Anonymous (2) The Batchelor Foundation, Inc. Jessie Ball duPont Fund The Henry and Lucy Gooding Endowment James Annenberg La Vea Charitable Foundation JP Morgan Chase The Jim Moran Foundation Estate of Shirley Narcisenfeld Orlando Sentinel Family Fund, a McCormick Foundation Fund Quantum Foundation, Inc. Selders Foundation Trust Stop Child Abuse License Plate Purchasers Walmart Stores, Inc. Wells Fargo Wells Fargo Foundation		

\$10,000 - 24,999 *continued*

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Mr. and Mrs. William Becker
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Dr. and Mrs. Peter Butler
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The Chadbourne Foundation
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Children's Services Council of Okeechobee County
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Coldwell Banker Residential Real Estate Cares
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\$5,000 - 9,999 *continued*

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\$2,500 - 4,999

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\$2,500 - 4,999 continued

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Humana	The Merck Foundation	PNC Wealth Management
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\$2,500 - 4,999 continued

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\$1,000 - 2,499

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Ms. Clara M. Adams
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AF Best Security Foundation, Inc.
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The André Family Foundation
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Mr. and Mrs. Jamie Gordon
Mr. George D. Gould
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Graff Diamonds (Palm Beach), Inc.
Mr. and Mrs. Thomas Malcolm Graham
Graham Holdings Company,
Matching Gifts Program
Grand Floridian Builders, Inc.
Granny Nannies
Dr. and Mrs. Merrill A. Grant
Graves Brothers Company
Ms. Michele M. Greene
Estate of Myron and Gladys Greentree
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\$1,000 - 2,499 *continued*

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Mr. and Mrs. Bing Herald
Mrs. Sara Herald
Ms. Tracy Hill
Mr. and Mrs. Ashley D. Hoffman
Holy Land Stone Company
Ms. Brenna Hooker
Ms. Tara Hormell
Mr. Richard Horowitz and Ms. Diana Downs
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Mr. Richard Kristensen
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Lee Foundation
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Mr. and Mrs. Mark S. Levy
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Dr. Jack Londono
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Estate of Edward H. Lyle
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Our Mission
Embracing Children. Inspiring Lives.

Our Vision
We envision Children's Home Society of Florida as a state and national leader in providing high-quality, community-based solutions to meet the needs of individuals, families and communities.

Our Values
Service
We are committed to the highest standards of quality in our programs and operations. We promote courtesy and dedication in our environment and utilize our quality improvement system to meet changing client and customer needs.

Stewardship
We will be diligent, responsible stewards of financial and human resources while maintaining resources to address the needs of our clients and constituents.

Integrity
We will maintain loyalty to our mission and the highest standards of ethical and professional character within a supportive work environment. We work honorably and justly in all our work and service.

Respect
We will maintain respect for the worth and dignity of all persons with whom we work and serve. We are committed to teamwork, patience and congeniality that encourage inclusion from stakeholders and the people we serve.

Innovation
We provide leadership in the development of research-based, solution-driven programs for children and their families, and we encourage creative visionary ideas from our staff, our volunteers and our community.

Diversity
We will maintain employment policies and provide services that promote cultural diversity and capitalize on the strength of our geographic and programmatic diversity while pursuing our mission.



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